

INFLITE ENGINEERING SERVICES LIMITED

Gender Pay Gap Data 2018 TO 2019

Women's hourly rate is 16.9% lower (mean) and 18.2% lower (median)

Top salary quartile has 92.4% men and 7.6% women

Upper middle salary quartile has 95.5% men and 4.5% women

Lower middle salary quartile has 93.9% men and 6.1% women

Lower salary quartile has 74.6% men and 25.4% women

No bonus payments made

INFLITE ENGINEERING SERVICES LIMITED

Gender Pay Gap Data 2017 TO 2018

Women's hourly rate is 23.6% lower (mean) and 24.4% lower (median).

Top salary quartile has 94% men and 6% women

Upper middle salary quartile has 97.6% men and 2.4% women

Lower middle salary quartile has 96.4% men and 3.6% women

Lower salary quartile has 75.9% men and 24.1% women

Women's bonus pay is 59.5% higher (mean) and 50% lower (median)

3.9% of men and 26.7% of women received bonus pay